

Concept of the Duties and Responsibilities of a Senior NCO

As a senior Non-Commissioned Officer (NCO), I am responsible for the training of subordinate soldiers. As a Senior NCO, I must prepare soldiers to be trained. As a Senior NCO, I must train the subordinate soldiers in their Military Occupational Specialty (MOS), and I must train them how to survive on the battlefield. I must explain to soldiers what is required of them, and how well it must be accomplished. As a Senior NCO, I am responsible for the safety and welfare of ALL subordinate soldiers. As a Senior NCO, I must provide soldiers the necessary time when a question or problem arises. As a Senior NCO, I must be able to relate to soldiers, and try to understand their needs and wants, whether during duty hours or during non-duty hours. I must be available to subordinate soldiers at all times. As a Senior NCO, I must build character, responsibility, confidence, spirit, and trust in the soldiers and in their country. As a Senior NCO, I must provide the means and guidance to my subordinates to attain their goals. I believe that a Senior NCO must insure that ALL subordinates are properly trained so the mission can be accomplished, and that subordinates can say that their SERGEANT provided the means for them to learn, provided for their needs, and showed them how to be a SOLDIER. In review, as a Senior NCO, I must be a planner (ANALYZE). I maintain the individual training status of my subordinates, identify training requirements, and prepare myself, and my resources for training. As a facilitator (PROVIDE), I provide leadership and present instruction that gives my subordinates the information necessary to train to proficiency. As a trainer (CONDUCT), I lead and coach during practice sessions to improve individual and

collective proficiency. As an evaluator (EVALUATE), I evaluate my subordinates' performances and inform my commander of the training needs and status of my section and its personnel.